



Be a STAR!

Stick together: the first step! Bullying is everyone's problem.

Tell the bully to stop: the second step! This is especially true when you are being bullied or someone else is being bullied. You do need to speak up for yourself and let others know your limits!

Alert an adult at school: the third step! Tell an adult at school **immediately** when bullying takes place. This means if you are bullied in the restroom, you tell the first staff member you see and/or the staff member who sent you to the restroom. If you are bullied in the cafeteria, you tell the on-duty staff member right then! If you are bullied in any special area classes (gym, art, etc.) tell that teacher immediately. **A formal Intimidation Notice will be suggested to be filled out through the school principal's office.**

YOU MUST TELL AN ADULT STAFF MEMBER BEFORE BRINGING THE COMPLAINT TO THE SCHOOL PRINCIPAL'S OFFICE TO FILL OUT AN INTIMIDATION NOTICE! The principal will then make contact with the school counselor to have him/her work on the complaint to determine if the Intimidation Notice needs to remain in force or if the situation was more of a matter of conflict resolution between students rather than bullying between students. When seeing the principal, he/she will first ask, "Who is the

first adult staff member you first reported this to?" This is very important because if the student truly feels he/she is being bullied they need to act on it immediately.

Once you have an Intimidation Notice on file with the school principal, it will stay in effect for the remainder of the school year. The first Intimidation Notice filed against a student is a warning. However, if a student receives a second, third or fourth Intimidation Notice, he/she will automatically be sent to the principal's office each time.

Respect others and treat them the way you want to be treated: the fourth step! We don't want students dealing with bullies by becoming bullies themselves, so we stress the importance of not reacting to bullying by fighting back! Therefore, if someone hits you, don't hit back! If you do, it's no longer bullying but a fight among students.

Additional copies of this brochure on Eastview Elementary Policy and Procedures will be available to parents in the school office. For more information, contact Mr. James Small, Principal, at 765-825-5541.

This school supports the national campaign, Stop Bullying Now. Launched in 2004, this is the largest bullying prevention effort ever designed to reach youth aged 9-13.

For more information, check out www.StopBullyingNow.hrsa.gov or call 1-888-ASK-HRSA.



Eastview Elementary Anti-Bullying Initiative

Eastview Elementary
401 S. Fountain Street
Connersville, IN 47331
(Ph) 765-825-5541
(Fax) 765-827-1584

❖ Parent Signature Required ❖

Student's Name (Printed):

Upon parent signature, please return this brochure to your child's teacher. The school office will make a copy of your signed acknowledgement to keep in each student's file and return the original brochure home for parents to keep for their records. Thank you!

Stop Bullying Now!

Eastview Elementary believes all people (children and adults) have the right to come to school or work and feel safe, secure and accepted. To ensure everyone has a genuine potential to enjoy school freely, equally and without fear, the following services have been put in place:

1. Classroom Presentations

Classroom presentations on bullying will be given to all first- second- third- fourth- fifth- and sixth graders in the early fall. Mrs. Denise Gulley (school counselor) goes to each classroom and provides these grades with actual hands-on information, material and role-playing situations that may occur in or around school.

Students are given steps and guidelines to follow if they feel they are being bullied.

2. Classroom Visits by Mrs. Gulley

The counselor visits all other classrooms (Kindergarten) to discuss bullying and what it means to always show respect toward others. For these younger students (Kindergarten), if a persistent case of bullying emerges, their parents will be informed of the protocol we have in place for grades first through sixth. They will also be informed that the same sanctions may now need to be in place for their younger student (Kindergarten).

3. Intimidation Notices

Intimidation notices have been developed to serve as a means of formally making a complaint against the alleged intimidator. Please see a blank copy of our

Intimidation Notices and look over the general guidelines followed by the school principal in filling out an Intimidation Notice. *Intimidation Notices will always be filled out in the principal's office.*

Intimidation notices serve as a warning tool. The first written intimidation notice on file in the principal's office serves as an educational proactive tool to get the student to truly think about his/her behavior without getting into trouble, without getting parents involved. This means, the student is given a copy of the Intimidation Notice filed against him/her and is encouraged to take it home and share with parents. Please understand though the first Intimidation Notice does not warrant a parent contact. It is the student's responsibility to be open and forthright with his/her parents. Again, the first Intimidation Notice is a warning.

Once a student receives two or more Intimidation Notices, he/she will be sent automatically to the principal's office. At this point, parents are notified.

Getting one Intimidation Notice might not seem as serious because it doesn't go on a student's permanent record, but getting two or more is very serious because the student is sent to the principal's office and a discipline record begins.

Remember: The School Counselor does not deal with discipline. Therefore, he/she will not make contact with the parents regarding this issue. After meeting with the alleged bully and/ or the complainer, per the directive of the principal, all information is provided to the principal and communication, if needed, is made by the school principal.

What is Bullying?



Indiana State Code (IC 20-33-8-0.2) states, "Bullying means overt, unwanted, repeated acts or gestures, including verbal or written communications or images transmitted in any manner (including digitally or electronically), physical acts committed, aggression, or any other behaviors, that are committed by a student or group of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the targeted student and create for the targeted student an objectively hostile school environment that:

1. places the targeted student in reasonable fear of harm to the targeted student's person or property;
2. has a substantially detrimental effect on the targeted student's physical or mental health;
3. has the effect of substantially interfering with the targeted student's academic performance; or
4. has the effect of substantially interfering with the targeted student's ability to participate in or benefit from the services, activities, and privileges provided by the school."

*Bullying is intentional harm-doing, usually repeated over time, and it involves an imbalance of power.

*Eastview Elementary Students have an obligation to inform school personnel of potential danger or threats.